

PROFILE OF THE SCOPE AND COMPOSITION OF THE SUPERVISORY BOARD OF DOCDATA N.V.

This profile was prepared on the basis of article 3.1 of the Rules of the Supervisory Board and was adopted by the Supervisory Board of DOCDATA N.V. on 3 December 2009 and takes effect on 1 January 2010.

The Supervisory Board adopted a profile which is evaluated from time to time and compared with the social developments and possible strategic changes and revised if necessary.

The Supervisory Board at this time consists of four members. Members of the Supervisory Board are selected and recommended according to the following selection criteria:

- Knowledge and experience in the financial, legal, economic, social and marketing fields.
- Experience in managing or supervising the management of a Dutch listed company.
- Knowledge of, experience in and affinity with e-Commerce, Fulfilment, Retail, Technology and Distribution.
- Knowledge of and experience with working in an international environment.
- The ability, also in terms of the available time, to monitor and stimulate the general course of affairs within the Company in a prompt and effective manner and to provide the Management Board with advice relating to the formulation and execution of the Company policy.
- No conflicting interests at the time of appointment.

The Supervisory Board is composed such that there is a good mutual trust so that the Supervisory Board can act as a whole and can practise their responsibilities.

The composition of the Supervisory Board must comply with the provision set forth in the regulations of the Supervisory Board regarding the composition, professionalism and independence of the Supervisory Board.